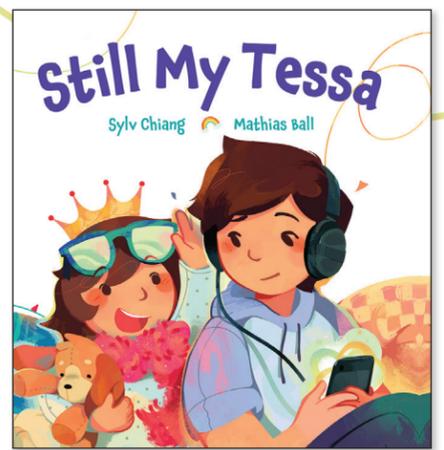


# Join Evelyn in learning HOW TO BE AN ALLY!



## What is NON-BINARY?

If someone is non-binary it means that they do not feel totally like a girl or totally like a boy. Non-binary can mean different things to different people. In this story, for Tessa, it means they are neither a girl nor a boy.

They are a non-binary person.

## What is an ALLY?

An ally is someone who helps people who are different from them. Allies stand up for others and make sure everyone is treated with respect. In this story, Evelyn is an ally for Tessa.

## What are PRONOUNS?

Pronouns are words we use when we talk about people, like **they**, **she** and **he**. Since **she** is usually used for girls and **he** is usually used for boys, some non-binary people feel uncomfortable being called **he** or **she**. Many non-binary people use the pronoun **they**. Some people create their own pronouns and some people choose more than one pronoun. In the story, Tessa has decided that the pronouns **they/theym** feel right.



## How to be a PRONOUN ALLY



### DO:

1. Do use the pronouns people ask you to use. If you make a mistake, just say "sorry" and try again.
2. Do ask permission before you share someone's pronouns. Not everyone wants to share their pronouns in every situation.

### DON'T:

1. Don't tell someone which pronouns they should use. You can't tell from the outside what gender someone is on the inside.
2. Don't make a big deal out of pronouns. They are usually not the most important part of the conversation. People are more than just their pronouns.